In Solidarity with Nurses

We are in solidarity with nurses across the Montefiore Health System in Mount Vernon, New Rochelle and Nyack Hospitals who are fighting for safe staffing with strong accountability for patient safety, respectful, competitive wages that help recruit and retain nurses, community investment, and a fair contract for nurses and patients.

At a time when non-profit hospital CEO pay is rapidly increasing, with seven-figure salaries and Wall Streettype bonuses, there is no excuse to reduce services at these hospitals or cut corners with nurse staffing, which puts patient safety at risk.

Montefiore must invest in these hospitals and ensure that our communities have the highest quality healthcare possible. We call on Montefiore to hear NYSNA's demand that our nurses and patients deserve better.

Nurses are raising important public health issues around safe staffing, equity and access that must be addressed. We urge the hospital administration to agree to nurses' demands that focus on safe staffing, fair pay and community health. This would show a real investment in our communities and create the kind of quality jobs we need.

We have strong concerns that Montefiore administration is not adhering to safe staffing ratios. NYSNA nurses have been speaking out against unsafe staffing at Montefiore for years, and yet hospital management is not responding with the urgency required to recruit and retain nurses.

Montefiore must commit to fair pay and improvements to health and educational benefits that honor nurses' service and quality care.

By agreeing to strong contracts, we can work to address the health and safety needs of our communities.

We urge you to agree with the nurses' just demands, negotiate and commit to fair contracts, and invest in the Lower Hudson Valley communities served by Mount Vernon, New Rochelle and Nyack Hospitals.

Sincerely,

Federal Elected Official Honorable Jamaal Bowman

County Wide Official

Westchester County Executive George Latimer

State Elected Officials

New York State Senator Nathalia Fernandez New York State Senator Shelley Mayer New York State Assembly Member Chris Burdick New York State Assembly Member Chris Eachus New York State Assembly Member Dana Levenberg New York State Assembly Member Steve Otis New York State Assembly Member Amy Paulin New York State Assembly Member Gary Pretlow New York State Assembly Member Nader Sayegh New York State Assembly Member Mary Jane Shimsky

Local Elected Officials

Rockland County Legislator-elect Beth Davidson Westchester County Legislator Jose Alvarado Westchester County Legislator Benjamin Boykin II Westchester County Legislator Terry Clements Westchester County Legislator-elect Judah Holstein Westchester County Legislator Jewel Williams Johnson Westchester County Legislator James Nolan Westchester County Legislator Erika Pierce Westchester County Legislator David Tubiolo Westchester County Legislator-elect Emilijana Ulaj New Rochelle Mayor-elect Yadira Ramos-Herbert New Rochelle City Council Member Martha Lopez-Hanratty New Rochelle City Council Member-elect David Peters

Labor and Allies

Hudson Valley Area Labor Federation Westchester-Putnam Central Labor Body International Brotherhood of Teamsters Local 456 Utility Workers Union of America Local 1-2 **Hispanic Democrats of Westchester** Labor Religion Coalition of New York State Make the Road New York Metro New York Health Care for All New York State Alliance for Retired Americans Greater Centennial AME Zion Church (Mount Vernon) New Rochelle Alliance for Justice Save and Transform Mount Vernon Hospital Coalition Kathie Brewington, President, Mount Vernon New York NAACP Leslie Gaskin, New Rochelle Against Racism (New RoAR) Rev. Dr. David Holder, New York Covenant Church (New Rochelle) Rev. Dr. Wallace Noble, St. Catherine's AME Zion Church (New Rochelle)

