



Tom Chapman | Co-CEO, Organic Trade Association

Tom Chapman serves as co-CEO of the Organic Trade Association. He joined the trade association in April 2022, bringing 20 years of industry experience with expertise in policy and certification. Together with the Board of Directors and co-CEO Matthew Dillion, he is responsible for defining the association's mission and establishing shared objectives for OTA's member companies. Tom leads the association's regulatory and technical affair work, oversees the development of association programs and products, and is responsible for operations and financial management. He represents both the association and the organic trade in an official capacity when interfacing with members of Congress, the Executive Branch, media, stakeholders, and strategic allies.

Tom possesses a strong understanding of organic principles and standards and has had a career-long dedication to the organic industry, including experience in organic certification and supply chains. He started his career at Quality Assurance International (QAI), working on international organic export programs and USDA accreditation. Tom and his teams have sourced over one billion pounds of organic ingredients during his 15 years in supply chains at Kinder's Premium Sauces and Seasonings, Clif Bar & Company and Numi Organic Tea. Tom actively engaged with the organic ingredient supply chain, meeting with farmers and manufacturers to encourage and support the continued growth in organic acres to ensure supply meets growing demand.

Tom has served and chaired the National Organic Standards Board and California Certified Organic Farms Certification Services Management Committee. He has also served on the board of Mercaris and on the California Organic Products Advisory Committee.