

Hon. Kathy Hochul
Governor of New York State
State Capitol Building
Albany, NY 12224

Hon. Andrea Stewart-Cousins
President and Majority Leader of the New York State Senate
State Capitol Building
Albany, NY 12247

Hon. Carl E. Heastie Speaker of the New York State Assembly
State Capitol Building
Albany, NY 12248

Dear Governor Hochul, Majority Leader Stewart-Cousins, and Speaker Heastie,

We, the undersigned over 300 business owners, executives and business organizations from across New York, are writing to urge you to **incrementally raise New York's minimum wage to \$21.25 statewide and then index it annually, as called for in the Raise the Wage Act (S1978A / A2204A).**

We have signed the New York Business for a Fair Minimum Wage Statement, which reads:

In 2016, New York State enacted minimum wage increases to \$15 on different timetables for Upstate/Western New York, Long Island/Westchester, and New York City, but did not include cost of living adjustments after reaching \$15. We support new legislation to fix this (Raise the Wage Act, S1978A/A2204A).

As business owners and executives, we support raising New York's minimum wage. **We can't build a resilient economy and thriving communities on a minimum wage that's too low for people to live on.**

Workers are also customers. When people earn more as workers, they can afford to spend more as customers. Minimum wage increases go right back into the economy as spending at local businesses.

Raising the minimum wage is good business. Low-wage businesses have more trouble hiring and retaining employees, as workers look elsewhere to make ends meet. Raising the minimum wage pays off in lower employee turnover, lower hiring and training costs, increased productivity, and better customer service, which keeps customers coming back.

We support legislation that would gradually raise the minimum wage to restore lost buying power and then adjust the minimum wage annually to keep up with increased cost of living and labor productivity so that the minimum wage does not lose value. The minimum wage would increase as follows, starting in January 2024:

Year	New York City, Long Island, Westchester County	Upstate, Western New York
Current	\$15.00	\$14.20
2024	\$17.25	\$16.00
2025	\$19.25	\$18.00
2026	\$21.25	\$20.00
2027	\$21.25 plus indexing*	\$21.25 plus indexing*

* Annual minimum wage adjustment using the current upstate formula combining cost of living and labor productivity. With labor productivity growth, workers produce more goods and services for a given number of work hours.

Sincerely,

Samantha Abrams, Co-Founder, Emmy's Organics
Ithaca, NY

Annie Adams, Owner, Second Chic
Buffalo, NY

Tiziana Agnello, Owner, Love Thy Beast
Brooklyn and Hudson, NY

Ali Alamri, Owner, Sam's Market
Hudson, NY

Theresa Albanese, Owner, River Rocks
Troy, NY

Alicia Alvarenga, Owner, Alvarenga Multiservice
Port Washington, NY

Phil Andrews, President, Long Island African American Chamber of Commerce
Garden City, NY

David Arnow, President, Turing's Craft
Brooklyn, NY

Richard Ayotte, Owner, Richard Ayotte Architecture, PC
New York, NY

Pamela Bailie, Co-Owner, Hipocampo Children's Books
Rochester, NY

Estelle Bajou, Artist, Freelance
New York, NY

Theresa Baker-Pickering, Co-Owner, Burning Books
Buffalo, NY

Kimberly Baldwin, Hospital Director, VCA Colonial Animal Hospital
Ithaca, NY

Robert Banov, Principal, Robert Banov
Brooklyn, NY

Sebastian Bardin Greenberg, Owner, Overtime Records
Brooklyn, NY

Brandi Barrett, Founder and Co-Owner, Barrett & Benitez Development
Buffalo, NY

Andrew Bart, Owner, The Elegant Poster
Dobbs Ferry, NY

Aaron Bartley, President, FITZ Books and Waffles
Buffalo, NY

Diane Basile, Owner, Diane's Place Hair Salon
Port Washington, NY

Marc Baum, President, Solel Group
New York, NY

Ronnie Bell, Owner, Air Bell Music Corp.
Syracuse, NY

Kelly Bell, Founder and CTO, Gotham City Drupal
New York, NY

Avner Ben-Natan, Partner and Vice President, Lighttexture
Troy, NY

Lawrence Benenson, Principal, Benenson Capital
New York, NY

Toni Benevento, Owner, Hudson Valley Trailworks
New Paltz, NY

Jackeyssi Benitez, Founder and Co-Owner, Barrett & Benitez Development
Buffalo, NY

Tammy Benzly, Owner, Tammy's Salon
Great Neck, NY

Roger Bernstein, Principal, Bernstein & Gordon LLP
New York, NY

David Bernz, Owner, Main St. Music
Beacon, NY

Rose Besong, CEO, Sava Hair Braiding
Albany, NY

Amy Bezunartea, Owner, Main Street Beat
Nyack, NY

Richard Biegun, Owner, Quadruped Pet Care
Greenport, NY

Alessandro Biggi, Owner, Avocaderia
New York, NY

Harper Bishop, Business Campaign Manager, Business for a Fair Minimum Wage
Buffalo, NY

Adam Bojak, Principal, Adam L. Bojak, Attorney
Buffalo, NY

Chris Bolman, CEO, Brightest
Brooklyn, NY

Deepti Brambl, CEO, Kaylaan
Floral Park, NY

Rachel Bridges, Owner, Rachel Bridges
Lockport, NY

Dana Bronfman, Founder, Designer and CEO, Dana Bronfman
New York, NY

Yossi Bronsnick, President, Taitem Engineering
Ithaca, NY

J. Crispin Brotherton, Owner, Brotherton Construction
Ithaca, NY

Simon Burke-Lipiczky, Owner, Build Smart With Simon
Troy, NY

Ashley Cake, Owner and President, The Downstairs
Ithaca, NY

Ashley Cake, Owner and President, The Watershed
Ithaca, NY

Vicki Campos-Hamilton, Owner, Eaffers and Max
Rochester, NY

Tammy and Bryan Capozzelli, Owners, Capo's Breakfast Spot
Albany, NY

Cecilia Carey, Owner, Inter-Hemisphere Tours
New York, NY

Jessica Casey, Owner, WellBeing Pediatrics & Adolescent Medicine
Ithaca, NY

Freddy Castiblanco, President and Founder, Terraza 7
Elmhurst, NY

Robin Castillo, Owner, Colonia Antiques
Hudson, NY

Brian Caterino, Director, Educable Communications Corp
Rochester, NY

Giovanni Centurione, Owner, Trend Up
Buffalo, NY

Rosa Checo, Owner, L&M Multiservices
Middletown, NY

Luis Chicaizo, Owner, Gold & Silver
Brooklyn, NY

Terry Chiddick, Owner, KT Caribbean Cuisine
Buffalo, NY

Aias Cienfuegos, Owner, Mess Kollektive
Brooklyn, NY

Mary Cleaver, CEO, Green Table Farms
Granville, NY

Ray Clement, Co-Owner, Clement Frame Shop
Troy, NY

Christina Coleman, Administrative Manager, Argos Inn
Ithaca, NY

Aishah Coleman, Owner, AC Design & Development Corp.
New Rochelle, NY

Zoila Collado, Owner, Zoila Boutique
Middletown, NY

Ted Concotti, Co-Owner, Kickstand Culture
East Aurora, NY

Heather Connor, Owner, Heather Connor, LMT
Buffalo, NY

Rachel Conroy, Owner, Kinship & Company
Trumansburg, NY

Matthew Converse, Owner, Matt's Refillery
Troy, NY

Dik Cool, Owner, Syracuse Cultural Workers
Syracuse, NY

Mark Cooper, Owner, Cooper & Company
Hudson, NY

Secil Cornick, Owner, See-see Multimedia
Brooklyn, NY

Jennifer Cuadrado, Owner, Treasure Hunt Shoppe
Fayetteville, NY

Carol Cuevas, CEO, Glitz & Glam \$5 Jewels
Middletown, NY

Neil Cutler, Principal, Synergis - Zero Waste Group
South Salem, NY

Martine Dardignac, Owner, Taste Buds Required
Yonkers, NY

Dennis deJonghe, Owner, deJonghe Original Jewelry
Saratoga Springs, NY

Andrew Delmonte, Executive Director, Cooperation Buffalo
Buffalo, NY

Theresa Dempster, Chef, Big Big Table Community Cafe
Buffalo, NY

T Denny, Member Owner, Queerooperative
Buffalo, NY

Aimee deSimone, Owner, Berte
Beacon, NY

Johanna Dominguez, Owner, Put a Plant On It
Buffalo, NY

Kate Donohue, Executive Director, Cinemapolis
Ithaca, NY

Jennifer Dotson, Executive Director, The Center for Community Transportation
Ithaca, NY

John Driscoll, Member, Patriotic Millionaires
New York, NY

Thomas Duffy, Owner, Laser-Crafts
Cambridge, NY

Terra Dumas, Owner, Farmer Pirates Compost
Buffalo, NY

Anne Dunlap, Rev., FierceRev Remedies
Buffalo, NY

Annick Ebersole, President, Annick Designs
Troy, NY

Beth Elkins Wales, Owner, The Pilates LAB (the Pilates Loft LLC)
Buffalo, NY

Mariana Encheva, Owner, Manifest Boutique
Hudson, NY

Mary Alyce Evans, Owner, Kitchenworks
Saratoga Springs, NY

Allison Ewing, Co-Founder and Co-Owner, BreadHive Bakery & Cafe
Buffalo, NY

Rhonda Faignant, Owner, Pet Precision
Scotia, NY

Andrea Fariello, Owner, Shoptalk
Scotia, NY

Jeffrey Feirman, Owner, Feirman Builders
Newfield, NY

Bob Fertik, President, Democrats.com LLC
New York, NY

Peter Firestone, Owner, Firestone Home Repair
Buffalo, NY

Ashanty Frias, Owner, NLA Studios
Yonkers, NY

Daniel Fuccella, Owner, Endless Trail Bikeworx
Dobbs Ferry, NY

Tery Fugate-Wilcox, Owner, Shakespeare's Fulcrum
Hudson, NY

Eamon Furlong, Owner, Furlong
Hudson, NY

Jeff Furman, Board Member Emeritus, Ben & Jerry's
Ithaca, NY

Cynn timer Gaasch, Owner, Buffalo Moose Group
West Seneca, NY

Jessica Galen, Owner, Bloomy Cheese & Provisions
Dobbs Ferry, NY

Salvatore Galluzzo, CEO, Top Shelf Wine and Spirits
Albany, NY

Nicole Gavrilles, Owner, One Mag LLC
Brooklyn, NY

Monica Gebell, Owner & Chief Creative Officer, Roc The Mic Productions
Rochester, NY

Charlie Giancola, President, Flower Skate Shop
Syracuse, NY

Michelle Gigante, Director, Shakti Yoga
Buffalo, NY

Heather Gilbert, Owner, Finger Lakes Compost LLC
Rock Stream, NY

Nina Marie Girod, Owner, Nina Marie Visuals
Irvington, NY

Junior Gonzalez, Owner, Junior Barber Studio
Albany, NY

Charles Gordon, Creative Director, The WASH Project
Buffalo, NY

Dahlia Graham, CEO, Fruition Chocolate
Shokan, NY

Vette Green, Owner, Think & Grow with Vette Green
Lackawanna, NY

Shelley Greenberg, Owner, Terracotta Flowers
Great Neck, NY

Anthony Guarneri, President, ASI Renovations
Lansing, NY

Catherine Gund, Director, Aubin Pictures
New York, NY

Leah Hamilton, Associate Publisher, Challenger Community News
Buffalo, NY

Patrick Harris, President, Collectiveeffort
Troy, NY

Robert Harris, Owner, Colbren Plumbing & Heating
Brooklyn, NY

Bob Hausman, Director, Woodstock Therapy Center
Woodstock, NY

Chris Hawley, President, Eugene V. Debs Hall
Buffalo, NY

Abigail Henson, Owner, Farm Girl Juicery
Syracuse, NY

Eugene Hernigle, Owner, Tom Spaulding Tattoo
Albany, NY

Jaime Hodge, Owner, 716 Wooden Buffalo
Buffalo, NY

Shikara Holland, Owner, 10:Two
Troy, NY

Elly Huber, Principal, Elly Huber
New York, NY

Katie Hujen, Owner, Making Waves Art Studio
Buffalo, NY

Patti J Jablonski-Dopkin, General Manager, Urban Roots Cooperative Garden Market
Buffalo, NY

Travon T Jackson, President, The South End Grocery
Albany, NY

Zeeshan Javaid, Owner, Shalimar restaurant
Troy, NY

Wendy Javier, CEO, I Choose Me LLC
Slate Hill, NY

Mo Johnson, CEO, European Tailoring & Alterations
Albany, NY

Heidi Jones, Owner, The Intersection Cafe
Buffalo, NY

Peter Jung, Owner, Peter Jung Fine Art
Hudson, NY

Cedric Justice, Co-Owner, The Merry Shelley bar
Buffalo, NY

Ron Kamen, Principal, EarthKind Energy Consulting
Rhinebeck, NY

Ramsey Kanaan, CEO, PM Press
Ithaca, NY

Brandon Kane, General Manager, Abundance Food Cooperative
Rochester, NY

Iva Kaufman, Principal, Iva Kaufman Associates
New York, NY

Saibo Kebbeh, Owner, Saibo African Imports
Buffalo, NY

Maura Keeney, Senior Vice President, Amalgamated Bank
New York, NY

James Kehoe, Owner, Whiskey Pickle
Troy, NY

Dylan Kelehan, Owner, The Rock Shop Nyack
Nyack, NY

Ife Kilimanjaro, Co-Executive Director, Soul Fire Farm
Petersburg, NY

Daniel Killian, Owner, Weathered Wood
Troy, NY

Scott Kitson, Senior Manager, Green Business Network
New York, New York

Brianne Klejdys-Lang, Owner, Modern Nostalgia
Buffalo, NY

Jeanette Koncikowski, Founder, Thrive Community Consulting
Eden, NY

Erin Konuma, Owner, Silver Tree Forest Farm
Auburn, NY

Aimee Koval, President, Metis Consulting Group
Manlius, NY

Kevin Kuenster, Owner, My Local Muse
Copake Falls, NY

Leonie Lacouette, Owner, Leonie Lacouette Clocks
Walkkill, NY

Niraj Lama, Owner, Happy Earth Tea
Rochester, NY

Dal LaMagna, CEO, IceStone USA
Brooklyn, NY

Birgit Landowne, Owner, Blue Heron Farm
Lodi, NY

Drew Langdon, President, Anyone's Cafe & Bakery
Rochester, NY

Michael Lastoria, Founder & CEO, &pizza
New York, NY

William Leavitt, Owner, Law Office of William E. Leavitt
New York, NY

David Ledy, Owner, U.S. Realty Advisors LLC
New York, NY

Chris Lepre, Board Director, Bushwick Food Cooperative
Brooklyn, NY

Maria Levin, Owner, Sawtooth Jewelry Studio
Troy, NY

Jesse Levitt, Owner, Dark Space Art
Troy, NY

Rebecca Licht, Owner, Barre3 Rivertowns
Dobbs Ferry, NY

Timothy Liebe, Proprietor, DR Productions NYC
Syracuse, NY

Bright Limm, Partner, Jones Limm LLC
Jamaica, NY

Jodianne Lindh, Owner, Refill Restore
Beacon, NY

Samantha Lopez, Owner, Sweet and Savory
Dobbs Ferry, NY

Emily Louis, Owner, Live Inspired Events
Amherst, NY

Alain Lovis, Owner and Chef, Brasserie D
Nyack, NY

Kerry MacBride, President, ME / MacBride Elliot
Hudson, NY

Gia Machlin, President & CEO, EcoPlum
New York, NY

Ian MacIntyre, Owner, The Curly Wolf Tattoo Club
Albany, NY

Mohamed Mahoud, Owner, Antiques Master
Nyack, NY

Steve Malinowski, Owner, Fishers Island Oyster Farm
Fishers Island, NY

Artie Malkin, Principal, Malkin & Ross
Albany, NY

Abigail Mandel, Owner, Cocoa Tree Chocolates
Dobbs Ferry, NY

Carmen Marquez, Owner, Mis Ninas Unisex Beauty Salon
Middletown, NY

Barbara Martin, Owner, Park Hill Poultry
Erin, NY

Santiago Masferrer, CEO, El Buen Amigo
Buffalo, NY

Nicole Mayhew, Owner, Lodestone
Hudson, NY

Da'Von McCune, Owner, D Real McCoy Entertainment LLC
Buffalo, NY

Ken McKinney, Co-Owner, Marmalade Mercantile
Ithaca, NY

Adam McMullen, Owner, Albany Clubhouse
Albany, NY

Katuska Medrano, Owner, Connection Jewelry LLC
Arverne, NY

Terence Meehan, CEO, Azimuth Investment Management
New York, NY

Sebastian Megens-Sedor, CEO, Acadia Canna
Penfield, Rochester and Irondequoit, NY

Philip Meltzer, Owner, Spectacles
Great Neck, NY

Erica Merwin, Business Manager, Black Diamond Farm and Cider
Trumansburg, NY

Jeff Mikkelson, Owner, Jeff Mikkelson Photography
Cold Spring, NY

Joshua Miller, President, Miller Media Consultants
Oyster Bay, NY

Leon Miller-Out, CEO, Singlebrook
Ithaca, NY

Demetrio Montes, Owner, El Castillo del Sabor Bakery
Brooklyn, NY

James Moore, President, SunCommon
Kingston, NY

Gilberto Morales, Owner, Hill Star's Barber Shop
Brooklyn, NY

Susan Morreale, Owner, Her Story boutique
Buffalo, NY

Marc Moscato, Owner, Buffalo Bike Tours
Buffalo, NY

Rosa Mosqueda, Owner, SB Beauty Bar
Middletown, NY

Ta-Sean Murdock, Executive Director, Grand Street Community Arts
Albany, NY

Robert Murphy, Co-Owner, Finders Keepers
Beacon, NY

Tim Nerney, President, E7 Design
Troy, NY

John Nesel, Owner, Flippers Barbershop
Troy, NY

Ron Nesh, Owner, Saw Mill Discount
Yonkers, NY

Deborah Netti, CEO, TIM Makeup Co
Rochester, NY

Michael A. Nofal, Owner, Espirit Salon
Troy, NY

Aasma Noreen, Owner, A.A Floral Crafts
Rochester, NY

Nancy Norton, President, Stone Quarry House
Ithaca, NY

Paul O'Donnell, President, Celtic Treasures
Saratoga Springs, NY

Melanie O'Malley, Owner, O'Malley's Oven
Troy, NY

Karryn Olson, Owner, SEEDs / Regenpreneurs
Ithaca, NY

Graham Ottoson, Owner, Gourdlandia
Ithaca, NY

Michael Owen, Principal, MediaCombo
Brooklyn, NY

Darilyn Owusu-Ansah, Owner, Fiercely Fit Nutrition
Middletown, NY

Brooke Palmer, Owner, Jenny Creek Flowers
Trumansburg, NY

Angelica Palmer, Owner, Green Circle Consulting
Cherry Valley, NY

Novi Paluch, Owner, Sasmita Batik
Buffalo, NY

Sylvia Parker, Owner, Magpie
New York, NY

Nilesh Patel, Owner, St. Charles Hotel
Hudson, NY

Alan Payette, Owner, Payette's Music Traders
Scotia, NY

Morris Pearl, Chair, Patriotic Millionaires
New York, NY

MaryKay Penn, Owner and CEO, Another World Consulting, LLC
New York, NY

Daniel Perez, Owner, Sanba Bicycle Shop
Brooklyn, NY

Seth Perlman, Partner, Perlman and Perlman
Highmount, NY

Debora Peskin, Human Resources Director, GreenStar Cooperative Market
Ithaca, NY

Jim Peterson, Owner, Dearie Pies
Ithaca, NY

Claire Phelan, Private Chef, Cooking with Claire
Buffalo, NY

James Piacentino, Owner, DJ's Green Cleaners
Dobbs Ferry, NY

Tori Ponder-Brown, Owner, The Pilates Room & Antigravity Studio
Ithaca, NY

Zoran Popovic, Owner, Combray Gallery
Hudson, NY

Michael Pustalka, CTO, Pustalka, Inc.
Penfield, NY

Erika Ricottilli, Owner, Sânt -de- La Rosa Hair Collective
Beacon, NY

Nicolalita Rodriguez, Owner, Little People's Victory
Buffalo, NY

Jorge Rodriguez, Owner, V.I.P. Barber Shop
Brooklyn, NY

Richard Rose, Owner, Rose Lighting & Vintage
Nyack, NY

Darius Ross, Managing Director, D Alexander Ross Real Estate Capital Partners
New York, NY

Patrick Rousseau, Owner, PTR and Co
Brooklyn, NY

Sharon Rowe, Owner and CEO, Eco-Bags Products
Briarcliff Manor, NY

Liz Rubin, CEO, Ecodeo
New York, NY

Christine Ryan, Owner, Twilight Vintage Clothing
Troy, NY

Suzanne Sachs, President, Vintage Diamond Ring
New York, NY

Lesli Sagan, Owner, Avital's Apiaries
Newfield, NY

Ely Sakhai, Owner, The Art Collection
Great Neck, NY

John Salzinger, Founder and Chief Business Development Officer, MPOWERD
Brooklyn, NY

Juan Sanchez, Owner, Deli & Zapateria
Brooklyn, NY

Louise Sano, Owner, Global Villages
Buffalo, NY

Richard Sarnacki, Owner, Storied Coffee & Milk Teas
Scotia, NY

Sarah Schnabel, President, LaMorte Electric Heating and Cooling
Ithaca, NY

Cheryl Schneider, Owner, The Mac Works
Bloomington, NY

Elizabeth Schwartz, Owner, Better Speech Now
Long Island City, NY

Benjamin Schwartz, Owner, White Pine Community Farm
Wingdale, NY

Tiffany Seals, Owner, Tuft Talk Rugs
Syracuse, NY

Aaron Seyedian, Owner, Well-Paid Maids
New York, NY

Karl Shallowhorn, Owner, Shallowhorn Consulting
Buffalo, NY

Nance Shatzkin, Founder, Shatzkin Systems
Croton on Hudson, NY

Michael Shimon, Owner, Eagle Shoe Repair & Alterations
Port Washington, NY

Justin Shockley, Owner, Justin T Shockley Photography
Brooklyn, NY

Revital Shoua, Owner, Miss Tea Corp
Beacon, NY

Asa Shutts, Owner, Shutts Productions
Rochester, NY

Natalie Sillery, Owner, Saratoga Trunk Lady's Finery
Saratoga Springs, NY

James Simon, Actor,
New York, NY

Dean Sinai, Owner, Noir Bakery & Cafe
Great Neck, NY

Michael Sirianni, Owner, 9 Maple Ave
Saratoga Springs, NY

Dylan Skolnick, Co-Director, Cinema Arts Centre
Huntington, NY

Karma Smallback, Co-Owner, The Merry Shelley bar
Buffalo, NY

Lakieta Smith, Owner, Yamastay Mobile Massage Co.
Buffalo, NY

Chloe Smith, Founder, 490 Farmers
Rochester, NY

Barry Smith, General Manager, Flatbush Food Co-op
Brooklyn, NY

Deasia Sotomayor, Owner, De-asia's Vanity
Middletown, NY

Andrew Spitaleri, Co-Founder, Fig & Bella
Hudson, NY

Jacalyn Spoon, Director, Blue Spoon Farm
Odessa, NY

Autumn Stoscheck, Owner, Eve's Cidery
Van Etten, NY

Leslie Strebel, Owner, SAL, Inc
Ithaca, NY

Rich Strub, Owner and Executive Chef, Eden Wood-Fired Cuisine
Syracuse, NY

Peter Strugatz, President, Strugatz Ventures
Amagansett, NY

Lisa Swayze, General Manager, Buffalo Street Books
Ithaca, NY

Neil Sweeney, Manager, Autumn Leaves Bookstore
Ithaca, NY

Maria Ta, Founder and Owner, Ta Collective
Cheektowaga, NY

Rolando Tale, Owner, Blessed Hands Hair Salon and Barber Shop
Port Washington, NY

Abigail Taylor, Owner, Psychedelic Sunset Vintage
Beacon, NY

Ariana Taylor-Stanley, Owner, Here We Are Farm
Trumansburg, NY

Chodar Tenzin, Owner, Tibet Tree of Life
Beacon, NY

Emily Terrana, Worker-Owner, Rose Jade Consulting Cooperative
Buffalo, NY

Lindsey Thalheimer, Owner, Eltee's Goods
Brooklyn, NY

Joshua Thermidor, Owner, W.T. Joshua
Buffalo, NY

Keri Thomas-Whiteside, Owner, Westside Stories
Buffalo, NY

Josh Thompson-Coletto, Owner, Nighthawks Restaurant and Bar
Troy, NY

David Tianga, Owner, Urban Vegan Roots
Astoria, NY

David Tianga, Owner, Urban Vegan Kitchen
New York, NY

Scott Tillitt, Founder, BEAHIVE
Albany, Beacon, Cold Spring and Newburgh, NY

Donna Trappe, Owner, Beacon D'Lites
Beacon, NY

Carlos Valencia, Owner, Hi Tech Studios of Great Neck
Great Neck, NY

Theresa Van Duyne, Owner, T&J Soap
Troy, NY

Arnerster Vanoy, Principal, Envoy Creations
Buffalo, NY

Jennifer Walls, Owner, The Sweet Praxis
Syracuse, NY

Tracey Wei, Owner, Little Salmon LLC
Buffalo, NY

Michael Weintraub, Owner, Michael R Weintraub, Inc
New York, NY

Jonathon Welch, Owner, Talking Leaves Books
Buffalo, NY

Dan White, Co-Founder, The Healing Grounds Cafe
Buffalo, NY

Heidi Williams, Owner, New York Disc Golf Supply
Troy, NY

Charles Wittman, Owner, Arch Fiberglass Corp
Amityville, NY

J. Justin Woods, Owner, The Law Offices of J. Justin Woods PLLC
Auburn, NY

Alexander Wright, CEO, African Heritage Food Co-op
Buffalo and Niagara Falls, NY

Diana Wright, Owner, Foodscraps360
Albany, NY

Scott Young, Owner, Scott & Joe Cheese Shop & Bistro
Nyack, NY

Over 300 Signers and Counting as of March 31, 2023. Businesses continue to sign the New York Business for a Fair Minimum Wage statement at www.bit.ly/BFMWnewyork.