

# Pennsylvania Profile

April 2024

2022 Population		
Total Population	12,989,208	100.0%
Female	6,578,442	50.6%
Male	6,410,766	49.4%
Population by Race		
White	10,010,379	77.1%
Black	1,407,814	10.8%
Other	1,571,015	12.1%
Hispanic Ethnicity (All Races)	1,055,108	8.1%
Population by Age		
Ages 0 to 17	2,664,562	20.5%
Ages 18 to 24	1,196,563	9.2%
Ages 25 to 34	1,697,433	13.1%
Ages 35 to 44	1,573,905	12.1%
Ages 45 to 54	1,606,942	12.4%
Ages 55 to 64	1,815,398	14.0%
Ages 65 to 74	1,404,780	10.8%
Ages 75 and Older	1,029,625	7.9%
Median Age	40.8	.
Educational Attainment, Ages 18 and Older		
High School Diploma or Less	4,385,485	42.5%
Some College or Associate Degree	2,694,345	26.1%
Bachelor's Degree	1,995,520	19.3%
Graduate or Professional Degree	1,249,296	12.1%

Source: U.S. Census ACS 2018-2022 - DP05, B01001, and B15001

Help Wanted OnLine Job Postings			
March 2024	March 2023	Volume Change	Percent Change
221,580	195,191	26,389	13.5%

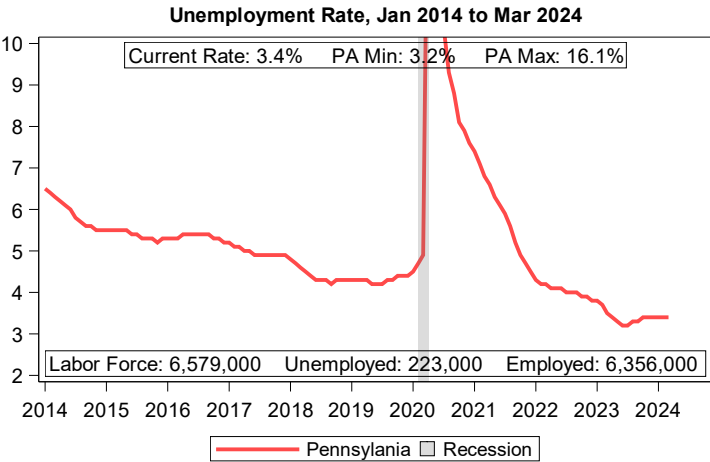
Source: The Conference Board - LightCast - Help Wanted OnLine™

Veterans			Non-Veterans	
Total	Unemployment Rate	Median Income	Unemployment Rate	Median Income
680,824	4.2%	\$46,106	5.3%	\$37,475

Source: U.S. Census ACS 2018-2022 (Table: S2101)

Resident Income				
Per Capita	Total Income	Earnings	Dividends-Interest-Rent	Transfer Payments
\$64,506	\$836,778,334	\$511,019,899	\$151,238,652	\$174,519,783

Note: Income (excluding Per Capita) is displayed in thousands.  
Source: Bureau of Economic Analysis (BEA) - 2022



## Top 25 Employers by Employment in Q3 of 2023

- Federal Government
- State Government
- Wal-Mart Associates Inc
- Trustees of the University of PA
- City of Philadelphia
- Giant Food Stores LLC
- Pennsylvania State University
- Amazon.com Services Inc
- School District of Philadelphia
- United Parcel Service Inc
- UPMC Presbyterian Shadyside
- The Children's Hospital of Philadelphia
- University of Pittsburgh
- PNC Bank NA
- Lowe's Home Centers LLC
- Weis Markets Inc
- Saint Luke's Hospital
- Giant Eagle Inc
- Home Depot USA Inc
- Target Corporation
- The Vanguard Group Inc
- Comcast Cablevision Corp (PA)
- Lehigh Valley Hospital Center
- Universal Protection Service LLC
- Merck Sharp & Dohme Corporation

Source: Quarterly Census of Employment and Wages

Unemployment Compensation (UC) by Pre-UC Industry	Apr 2023 to Mar 2024		Mar 2024 Initial (IC) and Continued (CC) UC Claims			
	Exhaustees	Percent	IC Total	IC Percent	CC Total	CC Percent
Natural Resources and Mining	370	0.8%	774	1.9%	8,392	1.6%
Construction	6,280	12.9%	6,171	14.8%	98,691	19.2%
Manufacturing	5,250	10.8%	5,854	14.0%	56,538	11.0%
Trade, Transportation, and Utilities	8,840	18.1%	8,858	21.2%	90,836	17.7%
Information	1,260	2.6%	538	1.3%	7,588	1.5%
Financial Activities	2,720	5.6%	1,435	3.4%	22,499	4.4%
Professional and Business Services	10,110	20.7%	5,791	13.8%	94,926	18.5%
Education and Health Service	6,990	14.3%	5,088	12.2%	60,299	11.7%
Leisure and Hospitality	3,350	6.9%	4,449	10.6%	46,426	9.0%
Other Services	1,180	2.4%	748	1.8%	11,058	2.2%
Public Administration	1,010	2.1%	345	0.8%	6,244	1.2%
Unclassified Industry	1,380	2.8%	0	0.0%	0	0.0%
Total	48,740	100%	41,820	100%	513,748	100%

Notes: Percentages less than 0.5% will be displayed as 0.0%. Percentages may not sum to 100% due to rounding.  
Claims data are not comparable to claims data released in any other report.

Source: Pennsylvania Unemployment Compensation System

Quarterly Census of Employment and Wages, 2022 Annual Averages					
NAICS	NAICS Description	Establishments	Employment	Employment %	Average Wage
	Total, All Industries	384,203	5,863,297	100.0%	\$67,279
11	Agriculture, Forestry, Fishing and Hunting	2,577	27,150	0.5%	\$42,543
21	Mining, Quarrying, and Oil & Gas	1,186	21,631	0.4%	\$102,977
22	Utilities	1,431	33,477	0.6%	\$106,982
23	Construction	30,789	267,291	4.6%	\$75,093
31-33	Manufacturing	14,537	564,391	9.6%	\$72,172
42	Wholesale Trade	23,243	213,153	3.6%	\$95,505
44-45	Retail Trade	40,237	603,195	10.3%	\$36,323
48-49	Transportation and Warehousing	13,156	344,384	5.9%	\$56,878
51	Information	8,554	96,291	1.6%	\$114,641
52	Finance and Insurance	20,070	269,171	4.6%	\$114,792
53	Real Estate and Rental and Leasing	12,245	67,208	1.1%	\$73,430
54	Professional and Technical Services	51,420	395,104	6.7%	\$113,475
55	Management of Companies and Enterprises	6,697	145,205	2.5%	\$145,955
56	Administrative and Waste Services	19,553	311,279	5.3%	\$49,964
61	Educational Services	9,843	474,147	8.1%	\$65,366
62	Health Care and Social Assistance	54,049	1,063,096	18.1%	\$62,217
71	Arts, Entertainment, and Recreation	5,831	96,469	1.6%	\$41,986
72	Accommodation and Food Services	28,466	443,283	7.6%	\$23,614
81	Other Services (Except Public Administration)	35,275	197,858	3.4%	\$42,746
92	Public Administration	5,047	229,515	3.9%	\$70,964

Company Ownership					
Total, All Ownership		384,203	5,863,297	100.0%	\$67,279
Private Ownership		371,215	5,210,523	88.9%	\$67,336
Federal Ownership		2,631	99,050	1.7%	\$85,530
State Ownership		1,474	124,829	2.1%	\$71,477
Local Ownership		8,883	428,895	7.3%	\$61,144

Occupational Employment (2020) and Wages (2022)					
SOC Code	Major Occupational Group	Employment	Entry Wage	Average Wage	Experienced Wage
	Total, All Occupations	5,923,090	\$27,980	\$58,470	\$73,490
11-0000	Management	329,650	\$61,570	\$126,450	\$158,410
13-0000	Business & Financial Operations	307,330	\$46,220	\$80,280	\$97,060
15-0000	Computer & Mathematical	168,390	\$52,800	\$94,730	\$115,390
17-0000	Architecture & Engineering	102,710	\$53,320	\$89,330	\$107,060
19-0000	Life, Physical & Social Science	56,570	\$44,240	\$75,920	\$91,520
21-0000	Community & Social Services	129,510	\$33,860	\$51,980	\$60,900
23-0000	Legal	48,600	\$48,780	\$109,460	\$139,340
25-0000	Education, Training & Library	322,980	\$32,650	\$66,040	\$82,480
27-0000	Arts, Design, Entertainment, Sports & Media	76,840	\$30,610	\$59,420	\$73,610
29-0000	Healthcare Practitioners & Technical	410,120	\$45,120	\$89,820	\$111,830
31-0000	Healthcare Support	323,520	\$25,040	\$33,120	\$37,100
33-0000	Protective Service	123,720	\$27,470	\$52,870	\$65,370
35-0000	Food Preparation & Serving Related	403,000	\$20,130	\$29,460	\$34,060
37-0000	Building & Grounds Cleaning & Maintenance	185,730	\$25,020	\$34,860	\$39,700
39-0000	Personal Care & Service	159,270	\$20,700	\$33,020	\$39,080
41-0000	Sales & Related	525,290	\$23,000	\$47,010	\$58,840
43-0000	Office & Administrative Support	811,460	\$29,710	\$44,850	\$52,300
45-0000	Farming, Fishing & Forestry	42,050	\$25,180	\$39,290	\$46,240
47-0000	Construction & Extraction	244,620	\$38,120	\$59,770	\$70,440
49-0000	Installation, Maintenance & Repair	232,680	\$35,130	\$55,080	\$64,910
51-0000	Production	361,760	\$31,100	\$45,620	\$52,780
53-0000	Transportation & Material Moving	557,300	\$28,010	\$42,490	\$49,630

Note: 'ND' represents Non-Disclosable information.