STATE & LOCAL WAGE RATES

Scheduled July Changes

STATE/LOCALITY	TIPPED WAGE	MINIMUM WAGE	EFFECTIVE DATES
Illinois	\$5.55	\$9.25	Current
	\$6.00	\$10.00	7/1/2020
Nevada Dependent on healthcare benefits	\$8.25	\$8.25	Current
	\$9.00	\$9.00	7/1/2020
Oregon Specific amount dependent on population density	\$11.25	\$11.25	Current
	\$12.00	\$12.00	7/1/2020
Alameda, California	\$13.50	\$13.50	Current
	\$15.00	\$15.00	7/1/2020
Berkeley, California	\$15.59	\$15.59	Current
	\$16.07	\$16.07	7/1/2020
Chicago, Illinois 21 employees or more	\$6.40	\$13.00	Current
	\$8.40	\$14.00	7/1/2020
Chicago, Illinois 20 employees or fewer	\$6.40	\$13.00	Current
	\$8.10	\$13.50	7/1/2020
Cook County, Illinois	\$5.25 \$5.30	\$12.00 \$13.00	Current 7/1/2020
Emeryville, California	\$16.30	\$16.30	Current
	\$16.84	\$16.84	7/1/2020
Fremont, California 26 employees or more	\$13.50	\$13.50	Current
	\$15.00	\$15.00	7/1/2020
Fremont, California 25 employees or fewer	\$12.00	\$12.00	Current
	\$13.50	\$13.50	7/1/2020
Los Angeles City, California 25 employees or fewer	\$13.25	\$13.25	Current
	\$14.25	\$14.25	7/1/2020
Los Angeles City, California 26 employees or more	\$14.25	\$14.25	Current
	\$15.00	\$15.00	7/1/2020

Los Angeles County, California \$13.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.00 \$15.	STATE/LOCALITY	TIPPED WAGE	MINIMUM WAGE	EFFECTIVE DATES
Los Angeles County, California \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.	Los Angeles County, California	"		
S15.00 S15.00 T/1/2020	25 employees or fewer	\$14.25	\$14.25	7/1/2020
Malibu, California \$14.25 \$14.25 \$14.25 \$15.00 \$7/1/2020	Los Angeles County, California	· ·	· · · · · · · · · · · · · · · · · · ·	
\$15.00	26 employees or more	\$15.00	\$15.00	7/1/2020
Malibu, California	Malibu, California	\$14.25	\$14.25	Current
Malibu, California \$13.25 \$14.25 Current 25 employees or fewer \$14.25 \$14.25 7/1/2020 Milpitas, California \$15.00 \$15.00 Current Minneapolis, Minnesota \$11.00 \$11.00 Current 100 employees or fewer \$11.75 \$11.75 7/1/2020 Minneapolis, Minnesota \$12.25 \$12.25 Current Minneapolis, Minnesota \$12.25 \$12.25 Current Minneapolis, Minnesota \$12.25 \$12.25 Current Montgomery County, Maryland \$4.00 \$13.00 Current Montgomery County, Maryland \$4.00 \$12.50 Current Montgomery County, Maryland \$4.00 \$12.50 Current Montgomery County, Maryland \$4.00 \$12.50 Current Novato, California \$12.00 \$12.00 Current Novato, California \$13.00 \$13.00 \$14.00 Novato, California \$13.00 \$14.00 \$14.00 Novato, California \$13.00 <td>26 employees or more</td> <td>\$15.00</td> <td>\$15.00</td> <td>7/1/2020</td>	26 employees or more	\$15.00	\$15.00	7/1/2020
Milpitas, California \$15.00 \$15.00 \$15.00 \$15.40 \$7/1/2020		\$13.25	\$13.25	Current
Milpitas, California \$15.00 \$15.00 Current \$15.40 \$15.40 7/1/2020 Minneapolis, Minnesota \$11.00 \$11.00 Current 100 employees or fewer \$11.75 \$11.75 7/1/2020 Minneapolis, Minnesota \$12.25 \$12.25 Current Minneapolis, Minnesota \$13.25 \$13.25 7/1/2020 101 employees or more \$13.25 \$13.25 7/1/2020 Montgomery County, Maryland \$4.00 \$12.50 Current Novato, California \$12.00 \$13.00 7/1/2020 10 employees or fewer \$13.00 \$13.00 Current Novato, California \$13.00 \$13.00 Current Novato, California \$13.00 \$13.00 Current \$14.00 \$14.00 \$15.00 7/1/20	25 employees or fewer	\$14.25	\$14.25	7/1/2020
\$15.40	* '	\$15.00	\$15.00	Current
\$11.75	1 /	\$15.40	\$15.40	7/1/2020
Minneapolis, Minnesota \$12.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13.25 \$13	Minneapolis, Minnesota	· ·	"	
Signature Sign	100 employees or fewer	\$11./5	\$11./5	//1/2020
Montgomery County, Maryland	Minneapolis, Minnesota	"	l · · · · · · · · · · · · · · · · · · ·	
\$4.00	101 employees or more	\$13.25	\$13.25	7/1/2020
Montgomery County, Maryland	Montgomery County, Maryland	· ·	· · · · · · · · · · · · · · · · · · ·	
Setween 11 and 50 employees S4.00 S13.25 7/1/2020	51 employees or more	\$4.00	\$14.00	7/1/2020
Between 11 and 50 employees S4.00 \$12.50 Current	Montgomery County, Maryland	\$4.00	\$12.50	
\$4.00	Between 11 and 50 employees	\$4.00	\$13.25	7/1/2020
10 employees or fewer \$12.00 \$12.00 Current Novato, California \$13.00 \$13.00 7/1/2020 Novato, California \$13.00 \$13.00 Current Novato, California \$13.00 \$13.00 Current Novato, California \$13.00 \$13.00 Current 100 employees or more \$15.00 \$15.00 7/1/2020 Pasadena, California \$13.25 \$13.25 Current 25 employees or fewer \$14.25 \$14.25 Current Pasadena, California \$14.25 \$14.25 Current	Montgomery County, Maryland	\$4.00	\$12.50	Current
Novato, California \$12.00 \$12.00 Current 25 employees or fewer \$13.00 \$13.00 Current Novato, California \$13.00 \$14.00 7/1/2020 Between 26 and 99 employees \$13.00 \$13.00 Current Novato, California \$13.00 \$15.00 7/1/2020 100 employees or more \$13.25 \$13.25 Current Pasadena, California \$14.25 \$14.25 7/1/2020 Pasadena, California \$14.25 \$14.25 Current	10 employees or fewer	\$4.00	\$13.00	7/1/2020
Novato, California		\$12.00	\$12.00	Current
Novato, California \$13.00 \$13.00 Current \$14.00 \$14.00 7/1/2020 Between 26 and 99 employees \$13.00 \$13.00 Current Novato, California \$13.00 \$15.00 7/1/2020 100 employees or more \$13.25 \$13.25 Current Pasadena, California \$14.25 \$14.25 7/1/2020 Pasadena, California \$14.25 \$14.25 Current	25 employees or fewer	\$13.00	\$13.00	7/1/2020
Between 26 and 99 employees \$13.00 \$13.00 Current Novato, California \$15.00 \$15.00 7/1/2020 Pasadena, California \$13.25 \$13.25 Current \$14.25 \$14.25 7/1/2020 Pasadena, California \$14.25 \$14.25 Current Pasadena, California \$14.25 \$14.25 Current	1	\$13.00	\$13.00	Current
Novato, California \$13.00 \$13.00 Current 100 employees or more \$15.00 \$15.00 7/1/2020 Pasadena, California \$13.25 \$13.25 Current \$14.25 \$14.25 7/1/2020 Pasadena, California \$14.25 \$14.25 Current	Between 26 and 99 employees	\$14.00	\$14.00	7/1/2020
100 employees or more \$15.00 \$15.00 7/1/2020 Pasadena, California \$13.25 \$13.25 Current 25 employees or fewer \$14.25 \$14.25 7/1/2020 Pasadena, California \$14.25 \$14.25 Current	1 /	\$13.00	\$13.00	Current
Pasadena, California \$13.25 \$13.25 Current 25 employees or fewer \$14.25 \$14.25 7/1/2020 Pasadena, California \$14.25 \$14.25 Current	100 employees or more	\$15.00	\$15.00	7/1/2020
25 employees or fewer \$14.25 \$14.25 7/1/2020 Pasadena, California \$14.25 \$14.25 Current	1 /	\$13.25	\$13.25	Current
Pasadena, California \$14.25 \$14.25 Current	•			7/1/2020
· · · · · · · · · · · · · · · · · · ·	* '	\$14.25	\$14.25	Current
26 employees or more \$15.00 \$15.00 //1/2020	ŕ	\$15.00	\$15.00	7/1/2020

STATE/LOCALITY	TIPPED WAGE	MINIMUM WAGE	EFFECTIVE DATES
Portland, Oregon	\$12.50	\$12.50	Current
	\$13.25	\$13.25	7/1/2020
Saint Paul, Minnesota Between 101 and 10,000 employees	\$8.15 or \$10.00	\$8.15 or \$10.00	Current
	\$11.50	\$11.50	7/1/2020
Saint Paul, Minnesota Between 6 and 100 employees	\$8.15 or \$10.00 \$10.00	\$8.15 or \$10.00 \$10.00	Current 7/1/2020
Saint Paul, Minnesota 5 or fewer employees	\$8.15 or \$10.00	\$8.15 or \$10.00	Current
	\$9.25	\$9.25	7/1/2020
San Francisco, California	\$15.59	\$15.59	Current
	\$16.07	\$16.07	7/1/2020
San Leandro, California	\$14.00	\$14.00	Current
	\$15.00	\$15.00	7/1/2020
Santa Monica, California 25 employees or fewer	\$13.25	\$13.25	Current
	\$14.25	\$14.25	7/1/2020
Santa Monica, California 26 employees or more	\$14.25	\$14.25	Current
	\$15.00	\$15.00	7/1/2020
Santa Rosa, California 25 employees or fewer	\$12.00	\$12.00	Current
	\$14.00	\$14.00	7/1/2020
Santa Rosa, California 26 employees or more	\$13.00 \$15.00	\$13.00 \$15.00	Current 7/1/2020
Washington, D.C.	\$4.45 \$5.00	\$14.00 \$15.00	Current 7/1/2020